



WORKPLACE HEALTH & SAFETY POLICY

Heritage Tree Services is committed to providing a comprehensive and professional arboricultural and vacuum excavation services. We strive to be the provider of choice for the industry through our reliability, delivery of high quality outcomes and safe work practices.

Our Workplace Health and Safety policy is based on a belief that the wellbeing of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. People are our most important asset and health and safety in the workplace is everyone's responsibility. We ensure we adhere to the Work Health and Safety Act 2011 and the requirements of ISO45001 – Managing Occupational Health and Safety at all times. The public shall be given equal priority to that of our employees.

Heritage Tree Care recognises that Health & Safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to a health and safety risk for themselves or any other person, and to develop an ever-improving safety culture within the company.

Heritage Tree Care recognises that there is no task that is so important or so urgent that it releases the company, its managers, employees or sub-contractors from the responsibility to ensure a healthy and safe work environment.

Heritage Tree Services sets itself measurable safety objectives for all its activities which include:

- To strive to achieve an accident-free workplace.
- To make health and safety an integral part of every managerial and supervisory position, ensuring the work team is committed to achieving our objectives.
- To ensure health and safety is considered in all planning and work activities.
- To involve our employees in the decision-making processes through regular communication, consultation and training, ensuring open and honest communication exists between management and all employees.
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner
- To ensure measures are taken to eliminate or control all potential accidents/incidents.
- To provide effective injury management and rehabilitation for all employees.
- Pro-active planning of all work activities with due consideration given to implementing WH&S controls that are suitable to each given situation.
- Understanding the total work process and associated WH&S risks.

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