

## **ENVIRONMENTAL POLICY**

Heritage Tree Services is committed to providing a comprehensive and professional arboricultural and vacuum excavation services. We strive to be the provider of choice through our reliability, delivery of high quality outcomes, environmentally sustainable and safe work practices.

Heritage Tree Services Pty Ltd is committed to undertaking its activities in an environmentally responsible manner and effectively managing any risk that may impact the environment. We believe that sound environmental performance is a key component of sound business performance, and as such, it represents added benefit to our clients.

In order to achieve its environmental aims, we have established an integrated management system, which incorporates the requirements of ISO 14001:2015 standard for Environmental Management Systems. This Environment Policy receives the highest priority from the senior managers of the organisation and this priority is communicated to all personnel connected with the company.

Heritage Tree Services will manage its work activities in a manner that is consistent with its wish to protect the environment and will achieve continuous improvement in environmental performance. In doing so, we will support and comply with or exceed the requirements of current environmental legislation, codes of practice, and other compliance obligations.

Heritage Tree Services sets itself measurable environmental objectives for all its project activities which include:

- · Complying with all applicable environmental laws and regulations
- Monitoring environmental performance through regular evaluation
- · Reduce the amount waste generated from our project operations through onsite recycling
- Promote our superior environmental performance to maximise strategic business advantages where applicable
- Involve all of our employees in improving our environmental performance
- Continuously improve the effectiveness of the environmental management system
- Reduce pollution where possible
- Utilising our ISO 9001, 45001 and 14001 systems, across all functional areas of the business everywhere, every time, without exception.

Managers and Team Leaders are responsible, within their work areas to implement this policy; they must proactively address issues that may affect environmental performance at project worksites for which Heritage Tree Services is responsible.

Gavin Rowan

15 November 2024

Managing Director, Heritage Tree Care

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