



WORKPLACE HEALTH & SAFETY POLICY

Our Workplace Health and Safety policy is based on a belief that the wellbeing of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. People are our most important asset and health and safety in the workplace is everyone's responsibility. We ensure we adhere to the Work Health and Safety Act 2011 at all times. The public shall be given equal priority to that of our employees.

Heritage Tree Care recognises that Health & Safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to a health and safety risk for themselves or any other person, and to develop an ever-improving safety culture within the company.

Heritage Tree Care recognises that there is no task that is so important or so urgent that it releases the company, its managers, employees or sub-contractors from the responsibility to ensure a healthy and safe work environment.

The objectives of our WH&S Policy are:

1. To strive to achieve an accident-free workplace.
2. To make health and safety an integral part of every managerial and supervisory position
3. To ensure health and safety is considered in all planning and work activities.
4. To involve our employees in the decision-making processes through regular communication, consultation and training
5. To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner
6. To ensure measures are taken to eliminate or control all potential accidents/incidents.
7. To provide effective injury management and rehabilitation for all employees.

The success of our health and safety management depends on the following:

- Pro-active planning of all work activities with due consideration given to implementing WH&S controls that are suitable to each given situation.
- Understanding the total work process and associated WH&S risks.
- Ensuring the work team is committed to achieving our objectives.
- Ensuring that open and honest communication exists between our employees and all sub-contractors.

Gavin Rowan

Managing Director, Heritage Tree Care

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